

CHIPPEWA VALLEY ELECTRIC COOPERATIVE
Cornell, Wisconsin

POSITION DESCRIPTION - LINEMAN

I. Position Objectives

1. To provide members of this Cooperative adequate and dependable electric service at the lowest possible cost consistent with good service and sound business practices.
2. To promote increased understanding and acceptance of the Cooperative by rendering courteous and efficient service in all contacts with members and non-members alike.
3. To encourage the membership to make the most beneficial use of electricity.
4. To promote the policies, programs and goals of the Cooperative with members, fellow employees and the general public.
5. To provide continuous and dependable electrical service as promptly, efficiently and economically as possible.
6. To be familiar with all safety rules and to be in observance of them at all times.

II. Reporting Relationship

1. Reports to: Line Superintendent
Crew Foreman

III. Responsibilities and Authorities

1. Remains familiar with all construction and maintenance methods, specifications, materials and practices.
2. Sees that all tools, equipment and vehicles that are assigned and/or used by him are maintained in proper working order and are used in a manner for which they were designed, and which is consistent with safe work methods and conditions.
3. Maintains safe and neat work areas and conditions both in the field and in all other areas where job functions are performed.
4. Properly accounts for all materials used and returned as required for proper accounting of construction and maintenance records.
5. Keeps all such other records of actions or activities as may be required or directed.
6. At all times practices and encourages safe working habits and the following of established safety and work rules.
7. Attends and participates in safety and job training meetings and other schools and training meetings as required or as recommended by management.
8. Properly accounts for all time spent by the preparation of a daily time sheet.

9. Constructs and maintains distribution system lines and related equipment.
10. Performs all activities associated with the operation of an electrical distribution system.
11. Live within a 10-mile radius of Cooperative Headquarters.
12. Participates in the handling of outage calls and the restoration of power at all times including other than normally scheduled working hours.
13. Performs customer collections and disconnections as required or as directed.
14. Remains familiar with Cooperative practices, policies, viewpoints and objectives.
15. Works in coordination with and in harmony with all other cooperative personnel.
16. Maintain a valid CDL License, including Medical Examiner's Certificate.
17. Performs all such other duties and activities that may be required or directed or that has historically been performed by this classification.

July 2019

Physical Demands & Environmental Conditions

Job Title: Lineman

Department: Outside

Data Collections Method(s): Observation
Interview X

Physical demands required to perform job duties.

<u>Standing</u>	<u>Frequency</u>	<u>Example(s)</u>
	Frequently	<u>Works in field on feet most of the day</u>
<u>Walking</u>	Frequently	<u>Works outdoors walks over uneven terrain</u>
<u>Sitting</u>	Frequently	<u>Sits to operate vehicle</u>
<u>Lifting</u>		
<u>Carrying</u>	Frequently	<u>Carries tools and materials</u>
<u>Twisting</u>	Frequently	<u>Gets in and out of vehicles</u>
<u>Pushing</u>		
<u>Pulling</u>	Frequently	<u>Pushing and pulling part of line construction</u>
<u>Climbing</u>		
<u>Balancing</u>	Occasionally	<u>Climbs poles as necessary</u>
<u>Kneeling</u>		
<u>Crawling</u>	Occasionally	<u>May be necessary to kneel while working</u>
<u>Talking</u>	Frequently	<u>Must talk with members for different situations</u>
<u>Hearing</u>	Frequently	<u>Talks to members and crew daily</u>
<u>Communication</u>	Frequently	<u>Interacts with customers and CVEC employees</u>
<u>Visual</u>		
<u>Ability</u>	Constantly	<u>Must-read documents</u>
<u>Bending</u>	Frequently	<u>Bending necessary in line construction</u>
<u>Gripping</u>		
<u>Grasping</u>	Occasionally	<u>Needs to carry equipment and tools</u>
<u>Other</u>		
<u>Physical</u>		
<u>Demands</u>	Not Applicable	
<u>Environmental</u>		
<u>Conditions</u>		

	Examples
Exposure to Outdoor Conditions Extreme Cold Extreme Heat <u>Precipitation</u>	<u>Often outdoors in poor weather</u>
<u>Low Visibility</u>	<u>Occasionally Will have to come in during night</u>
<u>Extreme Noise</u>	<u>Frequently on work sites around power operated equipment</u>
<u>Moving Parts</u>	<u>Frequently on work sites around power operated equipment</u>
<u>Electric Shock</u>	<u>Frequently works on and around electric lines or equipment</u>
<u>High, Exposed Places</u>	<u>Frequently works from overhead bucket or on poles</u>
<u>Radiant Energy</u>	<u>Frequently exposed to sunny much time spent outside</u>
<u>Exposure to Chemicals</u>	<u>Frequently fills vehicle with gasoline</u>
<u>Vehicular Traffic</u>	<u>Frequently drives to work site</u>
<u>CRT Screens</u>	<u>Occasionally looks up information on computer</u>
<u>Slippery Conditions</u>	<u>Frequently encounters ice, rain and snow at work sites</u>
<u>Other Environmental Conditions</u>	<u>Not Applicable</u>

This Analysis of the physical demands and environmental conditions accurately reflects the duties performed by incumbents in this position.

Job Title _____ Department _____

Supervisor _____ Incumbent _____